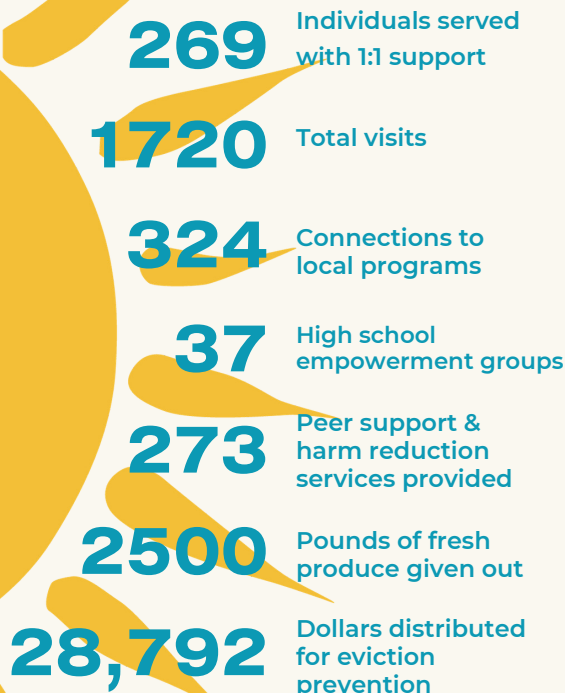


2025 IMPACT REPORT

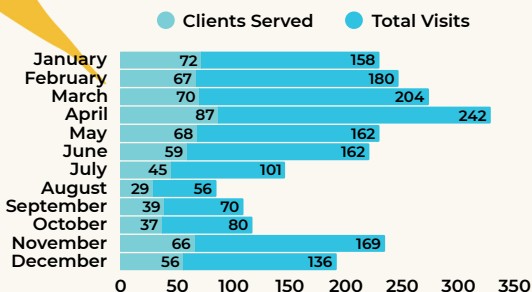


Dear Neighbor,

2025 at Room One was defined by both challenge and strategic growth. As needs across our community continued to rise, we made intentional shifts to strengthen our long-term impact by sharpening our focus on prevention, investing in the stability of youth, families, and elders, and building the systems and spaces needed to support lasting change, including a nearly complete Room One campus (pictured on the back). If you haven't already stopped by for a tour, please do!

At every step, our community has remained at the center, offering trust, partnership, and care. As we look ahead to 2026 and beyond, we are grounded in that collective strength and move forward with purpose, guided by the belief that lasting change is something we build together.

Yours in community,
Kat Goering, Executive Director



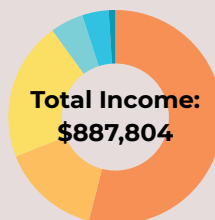
Is your eye also drawn to the dip in the middle? This is a reflection of capacity, not a decrease in need! While our community needs have remained relatively steady, there were a couple months where Room One was down two Client Advocates—in a rural community with a small team, even a temporary staffing gap can have a visible impact.

As new advocates joined the team and began meeting with clients, both the number of clients and total visits climbed quickly!

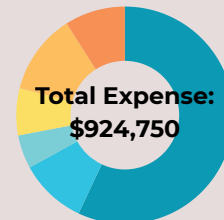


FINANCIALS

- Individual Contributions 54%
- Foundation Gifts/Grants 15%
- Public Grants 21%
- Business Sponsorships 5%
- Misc. Revenue 4%
- Facility Rental/Special Events 1%



- Direct Services 57%
- Youth Programs 10%
- Advocacy 5%
- Engagement 7%
- Administration 12%
- Fundraising 9%



*Capital projects are tracked separately

BOARD & STAFF

- Board:**
 Ina Clark, Co-President
 Megan Fraser, Co-President
 Helen Taylor, Vice President
 Nimbe Garrido, Secretary
 Becky Studen, Treasurer
 Ian Bruce
 Vanessa Espichan
 Paige Heron*
 Sunny Rickabaugh*
 Michelle Shaffer
 Sydney Super

- Staff:**
 Maureen Collins*
 Mallory Conner
 Scott Dinham*
 Kelly Edwards
 Stephanie Foster
 Erin Flahive
 Katrina Goering
 Sylvie Henry*
 York Marble
 Casey Peplow
 Mireya Perez

- April Peterson
 Carrie Port
 Jess Russell
 Shannon Russell
 Ronda Smeltzer*
 Lori Valentine
 Sula Willson

*Indicates team members who contributed during the year but have since moved on.



2025 IMPACT REPORT



This year marked an important shift in our work: alongside meeting urgent needs through **direct services**, we deepened our investment in **prevention** and **systems change**.

Guided by our renewed **mission** and **vision**, we focused more intentionally on the conditions that shape wellbeing in our community—working upstream to reduce harm before it occurs.

While the impact of this kind of shift isn't always visible at first glance, Carla's story below shows why this approach works.

MISSION:

At Room One, we recognize and use the power of community to create connection and work toward positive change.

VISION:

A rural community where everyone has hope for the future and the opportunity to play, work, and live freely.

WHAT DO YOU NEED RIGHT NOW?

Carla has spent much of the past few years living in an unsafe space without running water. For months, someone else had control of her finances, leaving her without the ability to pay her bills.

When she first came in, she needed immediate support to get through the day and help stabilizing her situation.

What that looks like:

- Access to food and clean water
- Access to hygiene supplies
- Support gathering documentation and navigating systems to restore her income

In Direct Services, our focus is meeting needs and stabilizing people's immediate situations

WHAT WOULD HAVE MADE A DIFFERENCE EARLIER?

Carla's situation escalated because it was difficult to get timely help when something first went wrong.

This situation didn't happen overnight--rising costs, combined with challenges accessing income and documentation, created pressures over time. With earlier intervention and fewer barriers, this could have been resolved before it led to months without income or water.

What that might have looked like:

- Help addressing utility costs before services were lost
- Support in navigating systems
- Ongoing connection to services

In Prevention, our focus is intervening earlier to prevent crisis.

WHAT NEEDS TO CHANGE SO THIS DOESN'T KEEP HAPPENING?

Carla's experience reflects broader challenges that many people face in rural areas.

When systems and services are difficult to navigate, slow to respond, or far away in other towns, people can lose access to basic necessities like water. These challenges are often compounded in rural communities, where fewer resources and longer timelines can make it harder to resolve issues quickly.

What it should look like:

- Faster, more responsive systems for addressing income disruptions
- Rural systems advocacy on a local level for people who have similar barriers

In Systems Change, our focus is changing the conditions that make situations like this occur in the first place.